

Family-friendly workplaces

Published: October 18, 2013 - 6:03AM

Thursday 17 October 2013

The Fair Work Ombudsman has found that businesses that support employees as they start or grow their families are more likely to hold onto skilled and dedicated staff.

You can support parents in your business by offering paid and unpaid leave, personal leave for caring of sick or injured children, allowing parents to return to the same job and offering [Keeping in Touch](#) days during parental leave.

The benefits of work and family flexibilities can be achieved in all workplaces, regardless of the size of the business.

Benefits of a family-friendly workplace include:

- reduced absenteeism
- increased productivity
- retaining skilled staff and reduced training costs
- reduction in staff turnover
- attracting new employees
- being recognised as an employer of choice
- increased morale and job satisfaction.

A balance between work and family commitments allows staff to use employment arrangements to help them manage both family and lifestyle commitments, as well as the needs of your business. Visit the [Fair Work Ombudsman](#) website for more information on the benefits of a family-friendly workplace.

Watch the Fair Work Ombudsman [Work & Family Best Practice Guide](#) video for more information on implementing flexible workplace strategies.

Read our [Employing people](#) topic to find out how to retain the right people for your business success.

Connect with [business.gov.au](#)...

- Don't get off to a shaky start. Watch our countdown of the [Top 10 Bad Business Handshakes](#) and find out how we can help businesses of all 'shakes' and sizes.
- Join business.gov.au on [Facebook](#) to get the latest business news delivered straight to your news feed.
- On Twitter? [Follow us](#) @business_gov_au.
- Watch our suite of useful business videos on our business.gov.au [YouTube](#) channel.

Advertisement

ACCESS HAS BEEN DENIED -

Access to the page:

<http://ad-apac.doubleclick.net/N6411/adi/ONL.MH.A7Bcsub%7D;sz=300x250;tile=2;ord=41820530?>

... has been denied for the following reason:

- Visit our [News and Features](#) page to stay up to date with the latest business news this month.



This information is brought to you by

This story was found at: <http://www.theage.com.au/small-business/resources/familyfriendly-workplaces-20131018-2vqds.html>