

Flexibility

Working Group

Flexible work arrangements include any arrangement that is an alternative to the traditional workday, the standard workweek, or the traditional workplace.

Flexible working arrangement stories are welcome.

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[>> qls.com.au/flexibility](https://qls.com.au/flexibility)

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Flexibility means allowing an employee some input and control over how they would like to manage their time in order to achieve what the business requires of them.

The members of the flexibility working group represent a cross section of legal practice in Queensland, including mid and top-tier law firms, government, and in-house.

Aims

- for employees and supervisors to explore flexible work arrangements
- to provide tools and support to employees and employers considering and negotiating flexible work arrangements, and
- to empower employees to open a dialogue with a supervisor/manager.

Objectives

- Tell real life stories about how flexibility is utilised in different firms and organisations, different practice areas and at different levels of seniority.
- Understand the reasons why flexibility is denied and if flexible work practices impact workflow, productivity or workplace culture.
- Develop policies and tools to encourage flexible work practices.
- Provide support and information about flexibility in the legal profession.
- To promote the objectives of the working group in any manner its members consider appropriate, and to do things incidental or conducive to the attainment of these objectives.

We would love to hear from you.

We invite you to send stories on flexible working to flexibility@qls.com.au.

All submissions, discussions and information provided to the flexibility working group will be treated as confidential (unless otherwise agreed) but may be used for statistical purposes.

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